



ROLE DESCRIPTION

Job title: Creative Intern – ‘Diving In’ project – development phase
Hours & Contract: Full-time, 8 months Fixed term, (37.5hr per week)
Location: Moseley Road Baths
Salary: £20,500 Pro-rata

Moseley Road Baths

Moseley Road Baths (MRB) is a community-led swimming pool in Balsall Heath in Birmingham which is open for swimming 7 days a week. Built in 1907, the Baths is an internationally significant Grade II* listed Edwardian swimming pool and public baths, in which generations of Brummies have learned to swim. Balsall Heath Library and the baths are joined, and were opened 12 years apart as civic buildings to the area!

The Moseley Road Baths CIO is working with a coalition of organisations – the National Trust, Historic England, World Monuments Fund, Birmingham City Council and the Friends of Moseley Road Baths – who are working together to secure a future for the building as a whole.

About Diving In

The transformation of Moseley Road Baths and Balsall Heath Library are at the heart of a £32.7m master plan developed by this ground-breaking coalition of local, national and international organisations. Supporting Balsall Heath’s recovery from the impacts of the pandemic and wider community-led development of the area, this coalition has developed a long-term vision to restore and reimagine these two magnificent Grade II* buildings at the heart of the Balsall Heath community. The regeneration of the Baths and Library will unite and transform these historic masterpieces into a heritage led wellbeing, leisure and cultural destination run with and for local people, and open to the world.

The Diving In project will commission artists, facilitators, and a wide range of practitioners to respond to and recontextualise the heritage of Moseley Road Baths (including users both past and present), focussing on our place in Balsall Heath, Birmingham, and wider connections internationally. This will be considered through the lens of collective agency, and ownership of the future through historic and community heritage. It will actively work to include local people to reveal, reimagine, and represent untold stories to ensure relevance, not just reflections of time and

space. This will ensure that as MRB undergoes its capital works, people will have a tangible impact on its practical use and elements of design.

Our Values

Collaboration: Moseley Road Baths will work with people and organisations and will actively approach all activity as a way of providing opportunities for collaboration.

Access: Moseley Road Baths will consider, question, and seek to challenge any barriers (physical or social) people may face trying to access Moseley Road Baths's programme.

Integrity: Moseley Road Baths will be consistently transparent, honest, and reliable.

Experimental: Moseley Road Baths will ensure a safer space to explore, challenge, and trial fun and exciting ideas and concepts!

Tasks

1. To contribute to inspiration, creativity, and innovation in all activities, always with audiences in mind
2. Generate and share creative ideas for events, projects, and content for the team
3. To collaborate with the Creative Team during the planning and delivery of the pilot programme. Updating trackers, spreadsheets, calendars
4. To support the delivery and planning of a creative pilot, alongside external partners
5. Embodying and encouraging Moseley Road Baths values in the team and with external people
6. To contribute to and maintain clear communication and productive relationships
7. Work closely with our Marketing lead to draft social media posts for Instagram, Facebook, Twitter, and LinkedIn according to the social media calendar
8. Work closely with our Marketing lead to track and analyse our marketing trends
9. Work closely with workstream leads, project partners and stakeholders to develop a sense of one organisation in the making; working together to deliver the vision for Moseley Road Baths
10. Carry out other tasks associated with our pilot programme as may be deemed business necessary at the time, matched to your skill set

Experience and Skills

Essential

You will have experience of...

1. Excellent written and spoken English
2. Working collaboratively and within a team setting

3. Ability to multitask, work to deadlines, and independently organise yourself
4. Working with people from a range of cultures and backgrounds
5. Curious and positive attitude
6. Administrative tasks and skills
7. Good IT skills, including word processing, excel, and powerpoint

Desirable

It would be desirable for you to have experience of...

1. Working with and talking to customers/visitors in-person
2. Working with volunteers
3. Working on and planning events, within a creative, cultural, and heritage setting
4. Previous social media marketing experience/strong understanding of different media platforms from personal or professional settings

Moseley Road Baths Creative Team

You will be managed by: Phoebe Rose Gilmore, *Public Programme Development Manager*

You will work alongside:

Rosa Simonet, Creative Programme Development Officer
 Sadim Garvey, Marketing Coordinator
 Rachel Gillies, Partnerships and Participation Development Officer
 Susie Walker, Volunteer Coordinator
 Emily Butler, Public Programme Coordinator

How to apply:

To apply please send a letter or video responding to the following questions (max 2 sides of A4 or 5 minute video):

- Reasons why you are interested in this role (*How the tasks above match your experience and interests, your relationship to Moseley Road Baths and Balsall Heath if applicable*)
- How you demonstrate the essential skills (*Use specific examples of things you have done before, think and tell us about specific situations you were in, tasks you had to do, the actions you took, and what results you achieved*)
- Tell us about an event or experience you have been to recently that really excited you and why it excited you!

Please make sure you include your full name and contact information.

Deadline 9am 19th June 2023.

Please send all applications to phoebe@moseleyroadbaths.org.uk with the subject line Creative Intern Application.

Please note we will not be accepting CVs for this role, any other information sent as part of your application will not be considered as part of this process. Moseley Road Baths CIO would actively encourage applications from people underrepresented in the heritage, cultural, and creative sector. This includes people who are racialised, those who identify as, (d)Deaf, disabled and/or neurodiverse, LGBTQ*, and those who are care experienced. We guarantee an interview to those within those groups who meet the skills and experience criteria. If you identify within any of these groups, please let us know in your email that you would like a 'guaranteed interview'. You do not need to disclose any information.

